



March 19, 2018

Mr. Steve Gilliland
187 Northpointe Blvd
Suite 118
Freeport, PA 16229

Dear Steve,

Again, I want to thank you for the great job that you did for S&T Bank at our recent All Employee Meeting. Your message of "purpose, passion and pride" rang true with all of us who are committed to improving S&T Bank and the communities that we serve. Here are just a few of the positive comments that we received from our employees regarding your presentation:

- Steve was totally wonderful. He was the best ever. How he tied his life in with our everyday interactions was very interesting. He kept my attention. I would listen to him again anytime.
- Steve Gilliland was an amazing guest speaker. He should come back every year! I've already looked in to buying a few of his books.
- My favorite part of this year's meeting was Steve Gilliland! He was very captivating and definitely held my attention when he was speaking.
- Steve Gilliland really left a lasting impression with his life lessons.
- I thought that Steve Gilliland was phenomenal. He left me with a good feeling and truly made me think about the points that he made and how they applied to me.
- I loved how Steve Gilliland used humor to captivate us. I took away a lot of valuable pointers.

Sincerely,

A handwritten signature in blue ink that reads "Todd Brice".

Todd Brice
President and CEO
S&T Bank

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