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January 28, 2016

To Whom It May Concern,

It's with great pleasure that I write this letter of recommendation regarding Steve Gilliland.

In January, 2016 Rieth-Riley celebrated its 100th year in business. To commemorate this event, we conducted a two-day company conference. Because this was such a special event for our organization, we were anxious to identify an appropriate keynote speaker.

I had previously seen Steve in Pittsburgh, Pennsylvania in 1999. I remembered how impactful his presentation was at that time, and I hoped he was still presenting.

Although it had been over sixteen years since I had last seen Steve in action, a quick "google" of motivational speakers quickly landed me on Steve's web site. A review of his video revealed this was indeed the gentleman I remembered.

Steve presented on both days of our company conference. He was simply outstanding! His humor, passion, insight and delivery resonated with all our employees.

Steve spoke each day for ninety minutes and never during that period did a member of our audience drift.

At the conclusion of both days, Steve received a standing-ovation from our employees.

Our celebration was a huge success, and much of that success was due to Steve's outstanding presentations.

I would highly recommend Steve to anyone interested in motivating, engaging, and entertaining their work force.

Great job Steve!

Sincerely,

Dennis M. Hanna

Director of Human Resources

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